

GOVT. COLLEGE BICHHUA

DISTRICT-CHHINDWARA(M.P.)-480111

Divyang Jan Policy

(Policy for Differently Abled Students & Staff)

After consideration of the proposed draft of Divyang Jan Policy(Policy for Differently Abled StudentS & Staff) formulated & forwarded by IQAC to the Principal vide its Note Sheet No. 30/1/IQAC, dated 30/03/2020 & after consideration of the suggestions given by the Staff Council of College, the Divyang Jan Policy(Policy for Differently Abled Students & Staff) of the college is hereby approved as under:-

The Government College Bichhua is committed to treat Persons with Disability (DIVYANG JAN Students & Staff) equally with other persons. As each person is unique, the Divyang Jan (Differently Abled Students & Staff) are also unique in their own way and are competent to contribute to the college in various ways through their indigenous skills. Such DIVYANG JAN are always encouraged by the college in the activities of the college. The Government College Bichhua is against discrimination on grounds of disability. The college strives to create a comprehensive and inclusive teaching and learning environment in which disabled students and staff are treated equally.

AIMS AND OBJECTIVES OF THE POLICY: -

1. Creating an inclusive culture to avoid discrimination & exploitation of disabled (DIVYANG) students and staff.
2. Ensuring Participation of disabled (DIVYANG) in policy making bodies of the college.
3. Ensuring implementation of mandatory provisions of Law with respect to persons with disabilities (DIVYANG JAN).
4. Ensuring full participation of persons with disabilities in the activities of the college.
5. Providing the disabled (DIVYANG JAN) equal opportunities for development.

IMPLEMENTATION OF THE POLICY: -

The following guidelines are issued for the implementation of the Policy: -

1. Hassel free environment for the orthopedically handicapped.
2. Facilities for the orthopedically handicapped persons to use an entry to the college that is free of steps.
3. Ramp facility for the orthopedically handicapped students in the college campus to reach the class rooms.
4. Availability of Disabled friendly washrooms.
5. No queue policy at all counters of the office and library.
6. Separate seating arrangements for disabled students using scribes during examinations.

7. Assistance to DIVYANG Students to get scribes during examination.
8. Provision for extra time for eligible students during examination.
9. Voice over study material especially designed by the faculty members for visually handicapped students.
10. Counseling facilities for DIVYANG Students.



Principal
Government College Bichhua
Chhindwara (M.P.) 480111