

GOVT. COLLEGE BICHHUA

DISTRICT-CHHINDWARA(M.P.)-480111

GENDER SENSITIZATION POLICY

After consideration of the draft proposal of Gender Sensitization Policy formulated & forwarded by IQAC to the Principal vide its Note Sheet No. 30/03/IQAC, dated 30/03/2020 as also considering the suggestions given by the Women Cell of College, the Gender Sensitization Policy of the college is hereby approved as under: -

Gender Sensitization refers to sensitization of students & staff towards gender equality concerns. Its main aim is to address the issues related to gender equality and to find solutions. Gender Sensitization Policy of Government College Bichhua, District Chhindwara (M.P) seeks to bring Girls into the mainstream for the development of the society as a whole.

OBJECTIVE:

1. The policy of our institute aims to create sustainable and inclusive environment by empowering the women staff and girls so that they can contribute to the development of the community.
2. To pursue an integrated and interdisciplinary approach towards Gender Equality.
3. To create awareness in reference to Gender Equality in society through Extension Activities of NSS.
4. Developing the sense of gender equality among all the students of the college.
5. Developing skills and self confidence among women staff & girls.

6. Maintaining a favorable and dignified atmosphere for women staff and girl students in the college by disallowing any act of harassment or exploitation.
7. Building a conducive environment to ensure equal opportunities for girls to participate in various activities of college.
8. Counseling, guidance and life skill education is provided to Girls by Swami Vivekanand Career Guidance & Placement Cell of College.
9. Various seminar/ workshops and lectures are organized to create consciousness and motivation for gender equality in students of the college.
10. Raising awareness towards women's role in socio-economic development of the society and nation.
11. Engaging various stakeholders and society in various gender sensitization activities of college.

Gender Sensitization Committee:

1. Dr. Sakshi Sahare, Assistant Professor, Physics–Nodal Officer
2. Dr. Manisha Amte, Assistant Professor, Sociology – Member
3. Dr. Vaishali Gupta, Assistant Professor, Botany - Member
4. Dr. Esmil Beliya, Assistant Professor, Botany - Member
5. Shri Manish Kumar Thakur, Guest Faculty, Political Science - Member
6. Shri Maneesh Patel, Librarian– Member

Responsibilities of Committee:

The Nodal Officer shall convene meetings of the committee & preside over all the meetings. Meetings of the Committee will be convened annually. The Committee shall monitor implementation of activities of Gender Sensitization and shall look after all related issues.