

# **GOVT. COLLEGE BICHHUA**

## **DISTRICT-CHHINDWARA(M.P.)-480111**

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### **Zero Tolerance Policy**

After consideration of the draft proposal of Zero Tolerance Policy formulated & forwarded by IQAC to the Principal vide its Note Sheet No. 14/02/IQAC, dated 22/11/2019 as also considering the suggestions given by the Women Cell & Discipline Committee of College, the Zero Tolerance Policy of the college is hereby approved as under: -

The Government College Bichhua is committed to maintain high standards of discipline among students and also has in place a Code of Conduct & Ethics Policy. With a view to reinforcing its aim to maintain discipline among students, the college also aims to implement its Zero Tolerance Policy. The college has already in place Anti-Ragging Policy, Code of Conduct & Ethics Policy and Sexual Harassment Redressal Policy to maintain zero tolerance against acts of Ragging, Indiscipline & Sexual Harassment of Women.

#### **OBJECTIVES: -**

Govt. College Bichhua aims at the following objectives for the implementation of Zero Tolerance Policy: - :

- A. Maintenance of Discipline among Students of the College
- B. Prohibition for Sexual Harassment of Women at College
- C. Legal Assistance & Legal Awareness
- D. Prohibition of Ragging among Students of the College

## **MECHANISM FOR ZERO TOLERANCE**

The Government College Bichhua has a transparent mechanism for Zero Tolerance as under:-

### **A. Maintenance of Discipline among Students of the College**

The College has a well constituted Students' Grievance Redressal cell to redress grievances of the students and a Discipline Committee to enforce discipline and take disciplinary action in the interest of maintaining discipline. The Committee also takes action against students/persons causing any damage to property of the College. The College organizes activities to create a spirit of unity among students and to instill values, rights, duties and responsibilities of good citizens committed to nation and society. The NSS and NCC are two integral bodies that conduct activities to inculcate patriotism among students.

### **B. Prohibition for Sexual Harassment of Women at College**

The College has a well constituted Women Cell to create awareness for social and Ethical issues among Girl students and staff. All complaints related to woman including sexual harassment are redressed by Woman Cell. The Women Cell conducts gender sensitizing Programs by organizing lectures and seminars. Women Cell takes care of the concerns of the Girl students of the College and sensitizes students about women's rights. The women cell organizes various awareness programs on Gender equality, Women literacy, Beti Padao-Beti Bachao etc to discourage the sexual-imbalance in the society.

### **C. Legal Assistance & Legal Awareness**

The Legal Assistance Cell organizes programs for awareness of students on legal issues & extends legal assistance if needed.

#### **D. Prohibition of Ragging among Students of the College**

The College has a well constituted Anti-Ragging Committee to strictly prohibit Ragging in any form within the premises of College. The College also has in place an Anti-Ragging Policy. The college is consistently engaged in sensitization of students to our constitutional obligations to make students as a good citizen.



**Principal**

Government College Bichhua  
Chhindwara (M.P.) 480111